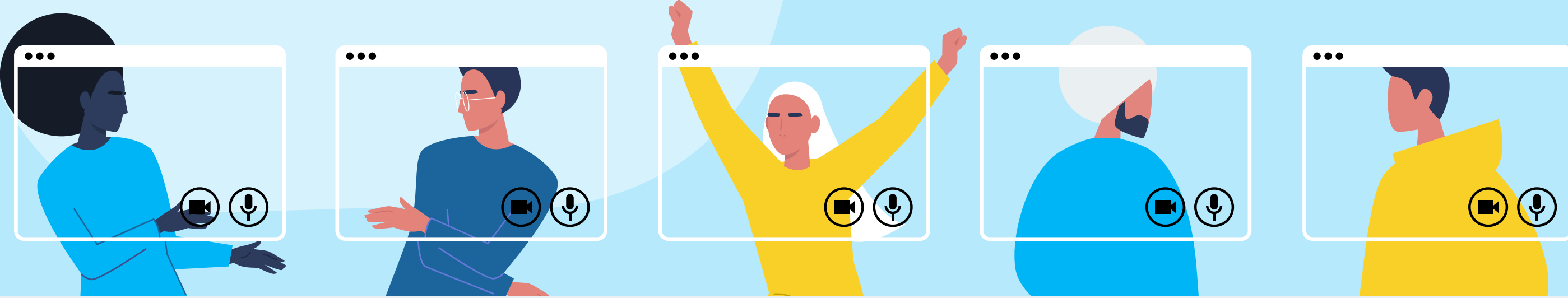


# HOW TO BUILD A STRONG SPIRIT IN REMOTE TEAMS

Whether working remotely is something you've always done, or your employees have made their distributed debuts as a result of the coronavirus, you're in the right place.



## Online Standups

Face to face, anyplace... Every week, have a cross-company video call. It's a great way of keeping connected and up to speed on everyone's activities



### Multi-department meetings

Promote a unified culture by inviting every function — keep up to date with the whole company.

### Today's host is...

Keep things interesting by switching up the host speaker each week.

### How's the weather?

Meetings aren't only to talk about work. Bring water cooler chit chat to your online space.

## Skills Sharing Sessions



Sharing is caring... Encourage personal growth and communication between different parts of the business — you'll be surprised by the plethora of knowledge your team brings to the table.

### Technical Skills

Want to learn more about SEO? Crack coding? Or get the best out of your favourite tools? Level up with a little help from your friends.

### Business Skills

Whether it's a contract-closing masterclass or a content-marketing crash course, use sharing sessions to do business better.

### Interpersonal

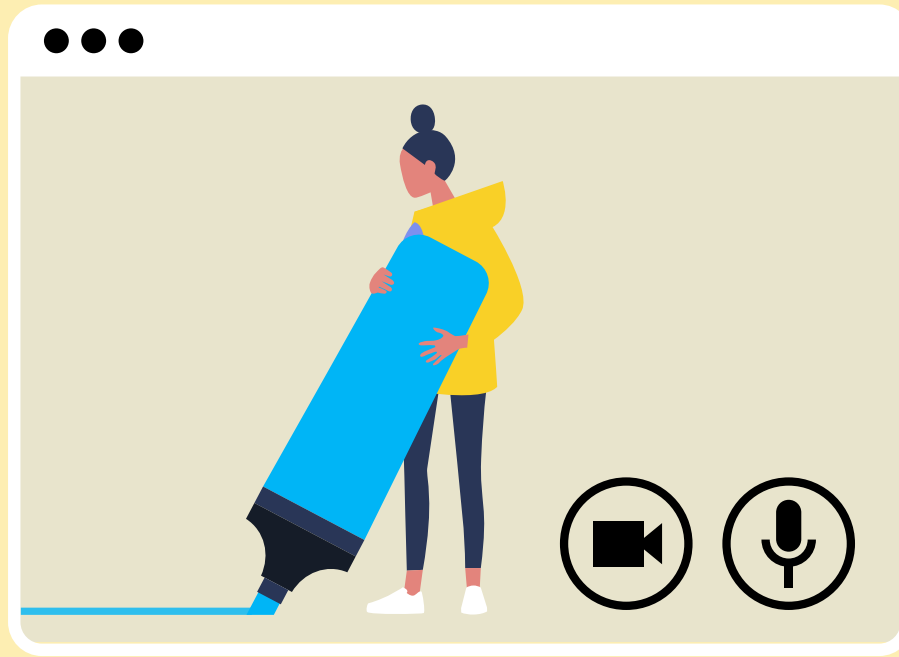
A writing 101 from your resident word wizard? A presentation on public speaking? Communication is key, so spread the message.

### Extracurricular

In every team there's hidden talents. From an online cooking tutorial to a boxercise class — learning's fun when you're in good company.

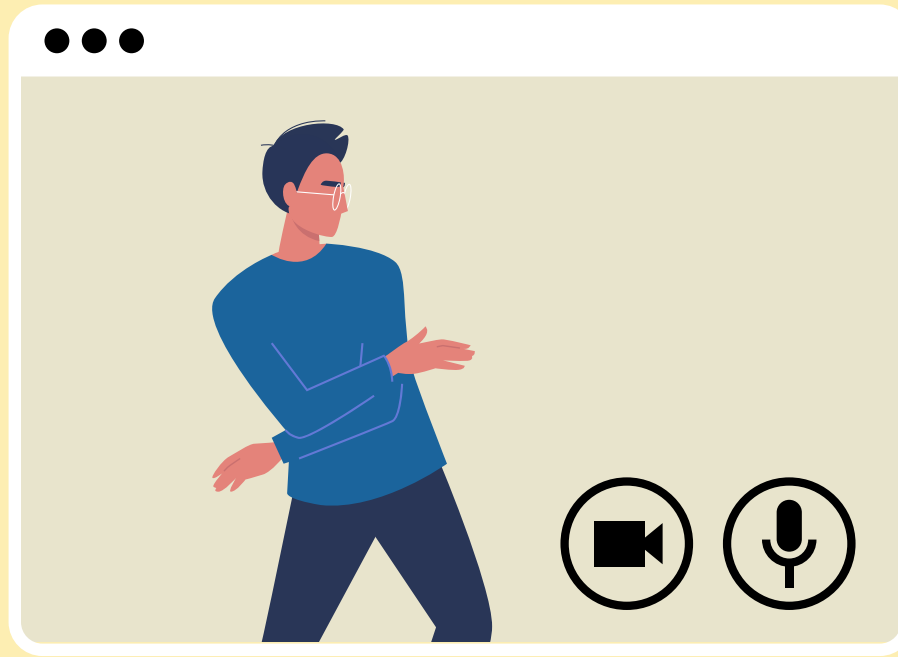
## Creative Competitions

From art challenges to poetry slams, put on your artistic hats and get your ideas on the page.



### Art Challenges

Draw on inspiration... Get the creative juices flowing and even kick off some cool concepts for later.



### Talent Show

Ladies and gentlemen... What better way to keep spirits high than to do impressions of the boss or mime the company backstory using the power of finger puppets? There isn't.

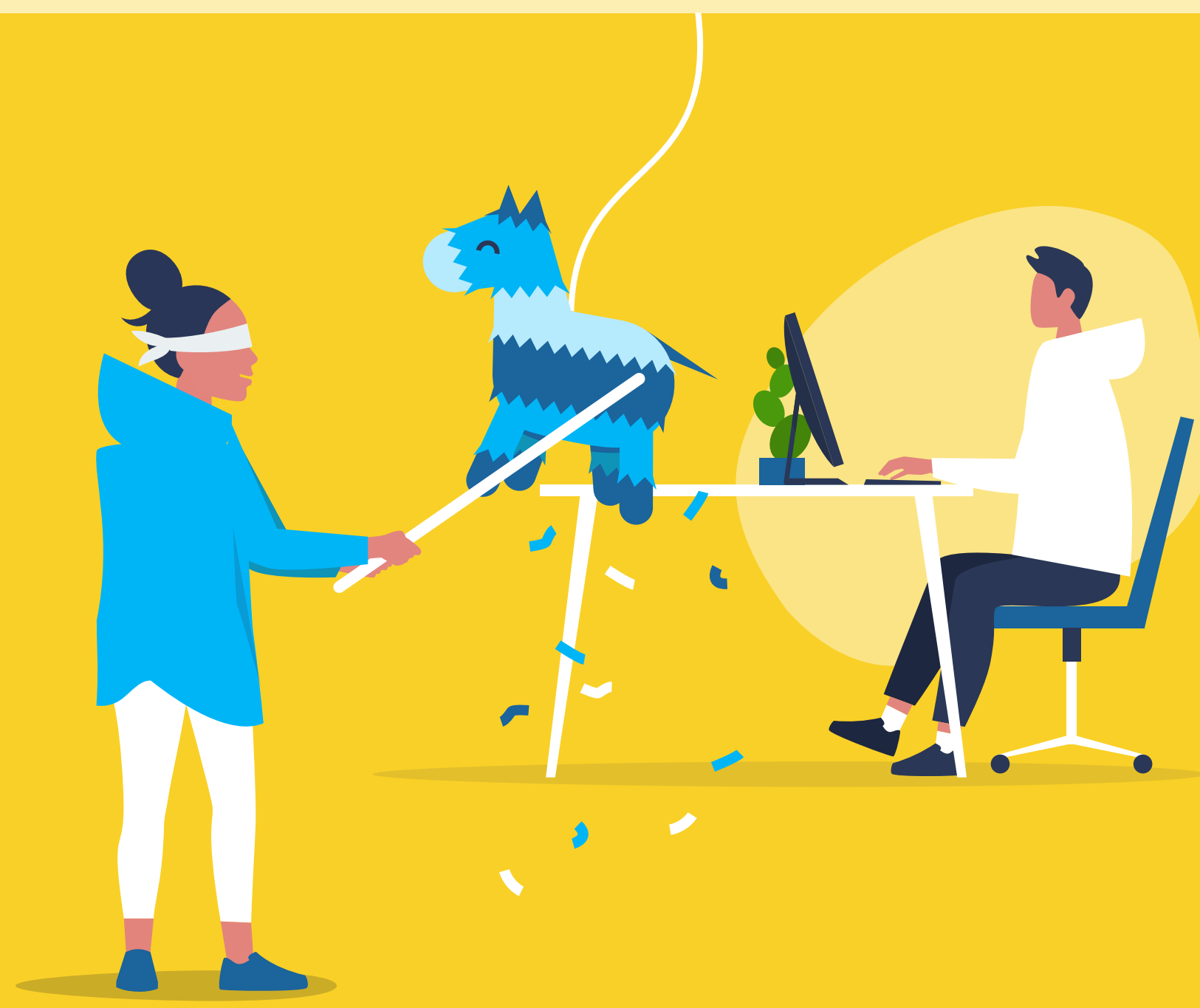


### Cooking Club

Dinner is served... Especially fun with distributed teams who all bring something local to the table, literally.

## Activities for Kids

Employee engagement is crucial for any organisation, but when it comes to remote teams — keeping the kids engaged while you work can be just as key. Branded colouring books, themed lessons, games for parents and children... it's time to get creative.



### Branded Colouring Books

Get the pencils at the ready with a company-themed colouring book — you can even have a go yourself as studies say it helps relax the brain.

### Themed Lessons

Basic coding for kids? Junior design classes? Whatever your business does, tailor lessons to help your child feel a part of what you do.

### Meet the children

Who says 'bring the kids to work days' have to stop when employees work remotely? A great way for children to make new friends too!

## Virtual Happy Hour

Raise your glasses... Have a few drinks, catch up with colleagues, and banter over boardgames in the age of virtual pubs. The ultimate team-bonding experience?

