

**Where has the highest
number of software
developers?**





Introduction

More and more businesses are looking to build their software development offshore. They get to obtain elite skills at favourable arbitrage, and **scale faster than competitors** restricted by hiring locally in a seller's market.

But where to go? Which countries offer the biggest pools of talent? Let's dive in!



Why go offshore?

A hastened desire to transform and put software centrally to strategic objectives means **businesses need top-tier engineering talent**.

The problem? Talent at home isn't always up to scratch, and often not at the skill level that's available in **software engineering hubs like India** or Eastern Europe.

The talent that is up to scratch is increasingly costly, with everyone outside of the tech giants operating in a scarce market for developers.





How did we choose our list of countries?



The first criteria is the **availability of top-tier talent**. It's the primary reason why businesses are looking at offshore solutions in the first place.



The size of the **talent pool is tremendously important**. It means there's less chance of a seller's market arising, and you'll be likely to obtain niche skills that you can't find locally.



The rates for hiring developers in the countries chosen. These days, **offshoring is about finding talent** you can't find at home. However, for some businesses favourable arbitrage also plays a role.



**Let's explore
the destinations**



India

India is among the leading offshore software development destinations. The country generates up to 2.6 million software developers every year.

Besides that, India has five million tech professionals available. And every year there are about 200,000 tech graduates joining the market.

The average hourly software developer rate in India is between €15–€35.





China

China has become a familiar name in terms of software development services. Development revenue in the country is predicted to rise at 6.9% YoY over the next five years, to reach €1.05 trillion.

No country's software developer population is growing as fast as China's. By offshoring software development there, you'll almost certainly find the right developers to deliver what's needed.

The service costs per hour in China will be about €15–€35.





Brazil

Among the countries in Latin America, Brazil is widely regarded as one of the leading nations in the development field.

With over 470,000 software developers and around 15,000 tech graduates joining the workforce every year, Brazil is a tech hub with many skilled experts.

The average rate for software developers in Brazil will be around €26–€44.





Poland

The **number of software developers** in Poland equals the entire population of several small European countries like Monaco and San Marino! There are 1.4 software engineers per 1,000 people.

Widely acclaimed for their technical expertise, Polish developers qualify within the top countries based on their knowledge and experience.

The average rate in Poland will be between €35–€49 per hour.



Romania

The number of software developers working in the Romanian offshoring sector is around 125,000, with over 5000 new IT graduates joining the market yearly.

This number shows that the country has a wealth of knowledgeable and experienced software developers, and demonstrates why it's a key central European development hub.

The average rates are around €21.95–€39.52 per hour.





Argentina

Argentina has over 134,000 software developers and more than 1000 companies that provide software development services.

These services can be expensive compared to Asian countries, although the skill levels of the engineers in the two regions is similar.

The average service rate can range from €26–€52.





Wrapping it up



Hopefully this has given you a better understanding of what's out there in terms of numbers and costs. Leveraging global expertise to scale your tech teams **gives you a strategic advantage** over local rivals that're restricted by fierce battles for development talent.

Thank you



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